Wolfe's Neck Center Farm Camp Policies

Welcoming and Respect Policy

Farm Camp is a place where all young people are given the opportunity to have fun in nature, with food and animals, through hands-on learning in an agricultural setting. We believe that these positive and joyful experiences outside will eventually lead to a better understanding of our food system, increased future environmental stewardship, and thriving ecosystems. This is only possible when all campers and families participate (physically, mentally, and behaviorally) in creating a meaningful, safe, and respectful experience for themselves and others.

Farm Camp is committed to welcoming each and every camper that participates in our programming while continuing to expand our community of campers who identify as LGBTQIA+ and/or are Black, Indigenous, and People of Color.

Practical applications of this may include:

- Learning each staff member and camper's preferred name
- Learning each staff member and camper's preferred pronouns (may vary by age and group)
- Continual reflection, review, and update to our policies, programming, curriculum, and trainings to improve diversity, equity, inclusion, and belonging within our Camp community and to decrease racism, racial bias, and gender inequality
- Working with staff and families to adapt our programming when possible to meet as many social, emotional, and behavioral needs of individual campers, Farm Camp groups, and the whole Camp
- Training our staff to address when they are able the social, emotional, and mental health needs of our campers
- Hiring staff that represent a variety of backgrounds
- Committing to maintaining and ideally increasing our scholarship fund for campers in need of financial aid to attend Camp
- Communicating to campers the deep roots and connections of the regenerative agricultural practices we practice to their Indigenous origins and other cultural and historical precedents
- Approaching tough conversations (e.g. using animals for meat) in an honest and age-appropriate way by encouraging campers to form their own opinions (ideally based in fact) while learning to be kind and respectful to others who may think differently

We recognize that this is an ongoing process that takes time and commitment, and we are willing to work to maintain a welcoming and open environment for all campers wishing to participate.

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Behavior policy

We ask each child to participate (physically, mentally, and behaviorally) in creating a meaningful experience for themselves and others. Those who do not contribute to a safe, respectful, and inclusive learning environment will meet with the Farm Camp Manager to discuss concerns and work together to form a behavioral plan. The child's family will be notified about the concerns and the agreed upon plan at the end of the day.

Any child who engages in threatening, intimidating, continually unsafe, or intentionally harmful behavior toward any person or animal will be immediately removed from program activities. The family will be notified, and the child may be asked to leave Farm Camp. There may be an opportunity to return to Farm Camp after conditions and/or a behavior plan have been agreed upon between the Farm Camp Manager, camper, and parent/guardian(s). Depending on the severity or routine nature of the behavior, campers may be asked not to return. Tuition will not be refunded.

Prior to participation, all campers and parents/guardians will be asked to review the Farm Camp behavior policy together and submit an agreement in the "Farm Camp Camper Agreement" form found in CampInTouch.

If you know your camper may struggle socially, emotionally, or behaviorally, we HIGHLY recommend you respond appropriately to the questions asked within the Farm Camp Application and the required Health History form. We also encourage you to reach out to our office to discuss behaviors, triggers, prevention techniques, or coping mechanisms.This will help us support your camper, prevent any issues before they start, and help them have a successful week at camp.

Nut policy

Due to the increased prevalence of nut allergies, we have instituted a **nut-free policy** for Farm Camp. We do not serve nut products at camp and we ask all participants to refrain from bringing nuts or nut-related products to camp. **However, due to the variety of programs, activities, and public visitors at Wolfe's Neck Center, we cannot guarantee we are a nut or major allergen-free facility including the kitchen we use.** Please contact us to discuss your camper's allergy needs or our policy.

Cell phone policy

Please do not send your camper to Farm Camp with cell phones, smart watches, or other electronics, *unless* they are used for medical purposes. We want all our campers to be fully engaged and present with our programming. If you need to contact your camper or our office needs to contact you, we will use our office phones. Medical equipment is our only

exception. Medical electronics must be checked in with our office/medical staff at the beginning of your camp week.

Late pick up policy

Campers will automatically be enrolled to our After Care program (4:00pm-5:00pm) if not picked up by 4:10pm and you will be charged for one day of care. If campers enrolled in After Care are not picked up by 5:00pm, families will be charged a $5.00 late fee between 5:00 and 5:10pm and an additional $1.00 for every minute thereafter (5:11pm or later). If you are late, we will use your late fee money to appreciate our staff and their time at the end of the program season. Thank you for your compliance and understanding.