

## **About Wolfe's Neck Center**

Wolfe's Neck Center for Agriculture and the Environment is a fast-growing, national nonprofit organization based on a campus of over 600 acres of coastal farmland in Freeport, Maine. Our work is dedicated to creating a world where agriculture and food systems support farmer viability, thriving ecosystems, and vibrant communities. Through regenerative farming demonstration and training, innovative research, on-the-farm education, and collaborations, Wolfe's Neck Center works to advance agriculture - on our own farm, regionally, and nationally - to accelerate holistic change in food systems and mitigate the effects of a changing climate.

## **Farm Camp Description and Philosophy**

At [Farm Camp](#), kids engage in hands-on learning that immerses them in sustainable agriculture and the environment. From caring for livestock, tending (and tasting) what is in our gardens, and exploring our surrounding ecosystems, campers fill their days with discovery. We believe that Farm Camp is a place where kids have fun in nature, with food, and with animals. Studies have shown that joyful experiences outside as children correlate with increased future environmental stewardship. Early experience in an agricultural setting may also lead to better understanding of food origins and connections with farms, as well as more informed eaters and consumers. Our goal is to provide these opportunities while emphasizing play, exploration, and farm-based activities. Each year, we host hundreds of campers ages 4 to 15 from the local community and out-of-state. The Farm Camp season runs for 10 weeks from June 16 to August 22, 2025

*The responsibilities, qualifications, and requirements listed below are representative of the knowledge, skill, and/or ability required to perform this job successfully. If you do not fit this description perfectly but believe that you would be a good fit for this position, please do not hesitate to reach out with questions or apply. Reasonable accommodations may be made for individuals with disabilities to perform essential functions.*

### Responsibilities

The Farm Camp Medic will be responsible for the following:

- Provide non-emergency and emergency care when needed
- Work with Farm Camp Leadership Team to maintain camp health, safety, and cleanliness standards
- Manage and administer all over-the-counter, prescription, and emergency medications for all campers and staff
- Oversee First Aid Room supplies and first aid kits, including daily restocking and maintenance of camper health log
- Work with Farm Camp Leadership Team to clarify and communicate all appropriate health information to staff, parents/caregivers, and necessary parties
- Communicate daily updates and concerns regarding camp or campers to the Farm Camp Leadership Team
- Connect with parents and caregivers with updates, answering general questions, and providing health notes as required

- Participate in staff training, weekly staff meetings, and miscellaneous duties that contribute to day-to-day operations including set up and clean up of all daily supplies, equipment, and spaces
- Implement all camp policies and expectations that help foster an environment of mutual respect, safety, support, and engagement for all campers
- Manage implementation of COVID-19 and other communicable disease protocols for camp
- As available:
  - Daily support of Farm Camp activities
  - Daily lunch and snack monitoring to allow for staff breaks

### Qualifications

- At least 21 years of age
- Hold one or more of the following in the State of Maine:
  - Registered Nurse
  - Emergency Medical Technician
  - Wilderness First Responder
- Experience:
  - Working with young people from a variety of backgrounds, ideally in an experiential or outdoor setting
  - Professional medical experience, particularly with youth, is encouraged
- Skills:
  - Manage risk, exercise judgment, and adapt on the fly with a keen eye for safety on a working farm
  - Calmly manage, organize, and react to unforeseen circumstances
  - Comfort in caring for the social and emotional well-being of individuals (a lot of campers need emotional support in addition to first aid)
  - Take initiative, be creative, and communicate effectively
  - Build positive relationships with and between campers, staff, and parents
- Ability to work outside in a variety of environments and weather (including heat, humidity, and rain)

### Requirements

This is a full-time, seasonal position, running from June 5 – August 22, 2025. A commitment to the entire training and camp season is required. Typical working hours are Monday through Friday, 8am – 4:30pm. There will be a brief staff meeting held every Wednesday after camp that might result in a later departure time.

- Staff Training: June 5 - 13 (not including the weekend)
- 10 Weeks of Camp: June 16 - August 22
  - Note: There will be no camp on June 19 and July 4 in observance of federal holidays. These are unpaid holidays.

Counselors must be able to:

- Complete a successful background check prior to hiring
- Legally able to work in the United States (we cannot provide VISA sponsorship)
- Work from the Wolfe's Neck Center campus in Freeport, ME

Farm Camp Counselors will report to the Farm Camp Manager and be part of the Visitor Education and Experience Department.

### Benefits

Compensation includes:

- Pay range of \$18.00-\$21.00 per hour, to be paid on a bi-weekly basis
- Potential for low-cost, on-site housing (limited availability)
- Free or discounted rentals at our campground, including tent sites, bikes, kayaks, and canoes (dependent on availability)
- Discount in the Farm Store and Farm Café

### To Apply

Please submit online: [Farm Camp Staff Application](#), Farm Camp Medic Questionnaire, and upload your resume and cover letter.

- Your resume should include: contact information, education details, brief outline and list of work/volunteer/related experience, applicable skills, certifications with expiration dates
- Your cover letter should include: an explanation of why you are interested in this specific position, a more in-depth description of what skills you have, and any applicable experience that makes you a good candidate for the position

For more details about our camp and Wolfe's Neck Center, please visit our [website](#). If you have questions about the position and application process, please contact Katie Williams, Farm Camp Manager, at [kwilliams@wolfesneck.org](mailto:kwilliams@wolfesneck.org). Applications will be reviewed on a rolling basis until all positions are filled.

Summer 2025 WNC Farm Camp Positions Include: [Farm Camp Counselor](#); [Farmward Bound/C.H.E.F. Counselor](#); [Farm Camp Lead Counselor](#); [Farm Camp Programs Lead Counselor](#); [Farm Camp Medic](#)

### Non-Discriminatory Selection Process

Wolfe's Neck Center for Agriculture and the Environment welcomes a diverse pool of candidates. In accordance with federal Equal Opportunity laws, Wolfe's Neck Center does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, age, sexual orientation including gender identity or expression, veteran status, or physical or mental disability in the hiring of its employees. Applicants are selected based on their ability to perform the essential functions of the job, prior work experience, and references from previous employers.