



## About Our Organization

Wolfe's Neck Center for Agriculture & the Environment is on a mission to transform our relationship with farming and food for a healthier planet. We are a nonprofit education and research center situated on 626 acres of farmland, forest, and coast in Freeport, Maine. Our campus consists of an organic dairy program, livestock barns, diversified fruit and vegetable production, an oceanfront campground, and miles of wooded hiking trails. As a working farm located within a unique mix of ecosystems, we offer a remarkable and inspiring place for visitors of all ages to learn and play. Our year-round programs include farmer training, field trips, workshops, weekend events, and more.

This is an exciting and important time for our organization and our mission. The work we do at WNC will have regional and national significance as we continue to conduct research, train farmers, and support the efforts of regenerative farming to combat climate change. We are seeking an individual to serve as the Organic Dairy and Livestock Farm Manager, responsible for managing and leading our diversified farming operations and organic dairy farmer training program. The centerpiece of our farm operation is a 50-cow organic dairy and the associated pasture and hay land under management. In addition, we have a set of diversified livestock enterprises producing eggs and pork, as well as pasture raised chicken and lamb.

## Organic Dairy Program & Farm Transformation

WNC is a unique place with a significant history. One of its biggest transformations came 5 years ago when we transitioned operations to focus on organic dairy production and training the next generation of farmers. Part of this transformation included becoming the first [Dairy Grazing Apprenticeship](#) farm in New England. The DGA is a two-year residential program training candidates to become organic dairy farmers. The Farm Manager serves as the DGA apprentice educator and mentor. Managing the farm at WNC incorporates a host of aspects that call for skills and ability in addition to those required to effectively manage a farm. Ideal candidates will be comfortable working with a team of people, engaging visitors of all ages, and finding unique ways to enrich the experiences of apprentices while teaching the skills and knowledge necessary to run a modern, organic, pasture based dairy farm.

Wolfe's Neck Center recently completed a major three-year investment in its agriculture facilities that includes a new heifer barn, a diversified livestock barn and a completely new, state-of-the-art dairy facility. We are in the process of creating a world class training program that will play a role in shaping the next generation of farmers in New England and beyond. The right Farm Manager will ensure that WNC is a place that people of all ages and backgrounds come to see the best in regenerative practices at work. With the facilities and strategic plan in place, the farm at WNC is poised for the right person to come in and lead its continued growth and evolution.

## Responsibilities & Duties

- Management of all organic dairy, livestock, and farm operations and associated responsibilities
- Oversight and management of all financial elements of farm operations with a focus on maximizing profitability within the context of our organizational mission and the DGA training program
- Oversight and management of the Wolfe's Neck Center Dairy Grazing Apprenticeship program
- Directly manage a team of 3-4 apprentices and up to 2 full time employees
- Maintain accurate records of all farm animals, production, and testing data
- Oversee continuous improvement processes in the management of the farm and the monitoring of all operational data and results
- Work closely with the nutritionist, veterinarian, University Extension specialists and other trusted advisors to ensure proper feeding, handling, and health protocols for all types and classes of livestock
- Create and monitor budgets for all dairy and livestock enterprises and work with Director of Programs and Finance Director to track income and expenses
- Oversee the management and execution of all haying and cropping operations which will be coordinated by the farm's Operations Manager

- Work closely with WNC staff to create a welcoming, safe and educational experience for visitors to WNC
- Must be able to work a variable work schedule, which includes work on weekends, occasional long hours, and in emergency situations

### **Qualifications**

- Agricultural degree, preferably in dairy management
- 5+ years of experience managing an organic/pasture-based dairy operation
- Thorough understanding of agronomy, soils, and intensive pasture management and grazing techniques, preferably with experience in holistic management practices
- Experience with a variety of diversified livestock systems
- Farm expense and revenue planning / management experience
- Clear, demonstrated track record in teaching, training, motivating, and supporting high quality staff and/or interns/apprentices
- Ability to work collaboratively as a member of a high functioning management team and develop effective working relationships with people from a variety of backgrounds
- Strong interpersonal skills and public communication abilities; energetic, dynamic and engaging personality
- Strong organizational abilities, time management skills and ability to effectively plan, prioritize, and manage multiple projects.
- Ability to deal with high levels of autonomy, and ability to be flexible to the changing needs of a vibrant and growing nonprofit, farm-based organization

### **Terms of Employment**

The Organic Dairy and Livestock Farm Manager is a full-time, year-round position. Starting salary is commensurate with experience. As a full-time employee, this position is eligible for benefits offered by Wolfe's Neck Center, including health insurance, dental insurance, paid vacation and holidays and our retirement savings plan. The Farm Manager is a residential position and housing is made available as part of the compensation package.

### **To Apply**

Please email a cover letter and resume to [jobs@wolfesneck.org](mailto:jobs@wolfesneck.org) with **Dairy Manager** as the subject line. In the interest of reducing waste, please do not mail a hard copy of your materials. Interested applicants are encouraged to apply ASAP. This position will be posted until it is filled but application materials received by Aug 16<sup>th</sup> will be given preference. No phone calls please. Position posted 7/17/19.

Wolfe's Neck Center is an Equal Opportunity Employer and values diversity in the workplace.